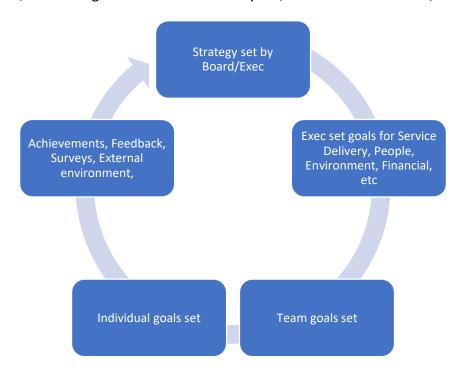


Level 4 Lockdown

We did not expect this update to be coming out during lockdown. Even though, this situation has been a surprise, you have all been amazing and reminded us what a dedicated and special group of people you all are. There are regular updates on the Webcare homepage and of course, in the daily snapshot, but if you have any questions, please do contact any of the Exec. We are all currently working remotely, as we follow COVID Level 4 guidelines, however we are all online and available to you if you need anything.

Trust Strategy

Recently, the Exec Team and Board met to set the strategy for the Trust, that ensures we can sustainably provide a high level of service to Life Stylers and a positive employment experience for staff. A strategy is basically a plan that sets the actions needed for us to achieve our goals. This plan is built through consideration of how the Trust is currently operating, good and bad; what internal and external factors may affect us, e.g. COVID, and through feedback from Life Stylers, families and of course, staff.



During the performance review process, you will be set team goals and you will be invited to set individuals goals. Each of these will align to our strategy and therefore, it means each and every one of us is participating in achieving the desired outcomes.

We will communicate the strategy for the next twelve months to you soon.

Trust Board

 The Trust is governed by a Board of Trustees who meet regularly to ensure that we are meeting all legal requirements and adhering to the needs of our stakeholders. They have decided to increase its We currently have five people on the Board who Govern how the Trust is operated.

Performance Reviews

• These will be on hold during lockdown, however you can still work through your self-assessment ready for your meeting with your line manager.

Staff Party - cancelled

• The staff party planned for this Saturday has obviously been cancelled due to level 4 lockdown – this will be reviewed once we are out. Big thanks to the planning team for your time and efforts.

Christmas Santa Parade

• Christmas is in 122 days! One event that has always brought a smile to people faces is the Thames Santa Parade and this year, we want to make sure we have a presence. If you are interested in participating, please email Tamara.

Facebook

 Did you know that the Trust has it's own Facebook page? We are using this as one way to keep families up to date during lockdown. https://www.facebook.com/LifeStyleTrust21

Training

All planned training has been cancelled until further notice due to COVID Level 4 Lockdown.



Jeff and Robyn will be running some on-site, social distanced training on PPE, Fire Warden Safety, and specialised COVID related protocols. Schedule out soon.

We have introduced a new email to make it easier for you to apply for training. If you are interested in any training, please let your Team Leader and/or Jeff Gregory know by emailing training@suplife.org.nz

Want an update on something? Let us know and we will include in a future update.

Have fun and keep safe,

Exec