

# THE LIFE STYLER

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## **Community Access Workshop** Catchup

Creativity Workshop as we move ahead into the 'new normal':

I'm sure we all feel quite blessed to be living in New Zealand, particularly as we watch out neighbours in Australia struggling with the growth of COVID in some of the states.

Here at the workshop we have been following our H&S protocols around the cleaning of surfaces and public use areas to ensure that we remain safe. Fortunately we are able to have more people attending workshops while we don't have community transmission and this has lead to some very busy workshops.

Deb and I have been joined by Amanda Ewing who is our third general tutor (along with specific mosaic tutor, David Broad). We have been offering a big range of workshop experiences and more and more of our Life Stylers are finding things that interest them. Also we are now fully open from Monday-Thursday with some development work done on Fridays.

Some days we have 15 or 16 people (excluding staff) going through the space during one day and we have seen some really wonderful projects made.

You can catch up with some of our people and projects on the Trust FB page. Feel free to visit and leave us a message.

Ka kite ano, Nigel







- 1. Caleb Starkey enjoying
- 2. Sunny Howett cutting out her ball dress
- 3. Deb Brock (left) helping Jonda Lipsey with her knitting

**Chris Bird** celebrated his 70th birthday in style













INTEGRITY









**Paora Delamare** with his big smile after amazing supports from staff taking him to the dentist.



**Barry Bashford** working through his reluctant but successful walk over the hanging foot bridge in the Karangahake Gorge. He was so proud of himself.

# ESUPPORTED LIFE STYLE HAURAKI \* TRUST

Dear Life Stylers and Staff, Whanau and Trust friends.

New Zealand has a goal to become Smoke Free by 2025.

The Supported Life Style Hauraki Trust has been making changes to achieve this goal too.

Pre-Covid-19 we have started a Quit Smoking Campaign to promote wellbeing and health of our Life Styler's and staff.

We are working a long side Te Korowai Hauora o Hauraki to support our staff and life Styler's who want to stop smoking.

This Campaign has been offered alongside the rollout of trust properties that will become Smoke Free.

The Final phase of properties to become Smoke Free will be; From 1st October 2020 – All Trust properties will be Smoke/Vape free to all visitors and staff with one exception. Due to the isolation and operational logistics of our Wharepoa Rd site in Kerepehi, this will have a designated smoking area.

Any Life Stylers who choose to smoke or vape can do so at the property that they reside at but it must be away from others and use the ash tray provided.

We welcome feedback from any Whanau and Trust friends.

kind Regards Robyn Wake Health and Safety Quality Manager Mobile 027 293 2492 rwake@suplife.org.nz



## **Fathers Day Love**

Love was all around and in the air for these sons and their fathers.









- 1. Wayne Mitchell
- 2. Darryn Rees
- 3. Adam Larkin
- 4. Mark Hollister

#### **Out and About**

**Alice Huggard** and **Jamie Kininmonth** had a good time up the Waiomu Coast.

It was fun for all of us with beautiful weather and Jamie singing us a song - creating great memories.

- 1. Vijay Raval, Jamie Kininmonth, Alice Huggard and Manpreet Kaur
- 2. Jamie and Alice enjoying the sun and a milkshake





### **Executive Manager Operations**

Hi Everyone,

I can't believe spring is upon us already. What a year it has been to date!

Over the past month we have seen the country move up alert levels again which has in turn affected our operations.

I want to thank all of our Life Stylers and staff for their continued resilience through these challenging times.

Aside from focusing on our pandemic response, one of our key tasks has been updating our Trust Website. Our goal has to been to make it more user friendly, current and capture what the Trust is really about. Our website talks to the journey we have been through to date and what community spaces we are focusing on in the future. We also



acknowledge our key associations and partnerships with other organisations.



A big thank to everyone involved and who contributed to the development of our website.

You can view the website at <a href="https://suplife.org.nz/">https://suplife.org.nz/</a>

Phil Wightman Executive Manager Operations



Tim Gooding working on his Toy Story jig saw puzzle he got for his birthday



Robert Stephens tackled the Monument walk from his Beach Road house to the top of the monument . We took it quietly and he managed admirably.





# Introducing the new People and Culture Team

Kia Ora kotou ano from our People and Culture (P&C) team It's an absolute pleasure to be part of the whanau here at The Supported Life Style Hauraki Trust. Both Adrian and I received so many warm welcomes from Staff and Life Stylers and we already feel like part of the team.

As I am sure you will agree, our Service Delivery team provide amazing care and nurture to our Life Stylers, which is excellently backed up by the professional support given by the Operations team. All staff at The Supported Life Style Hauraki Trust hold so much passion and care for our Life Stylers enabling us to achieve our purpose to enable our whanau to live the lives of their choice. That's why the Trust has established a People and Culture team, to ensure that each employees experience is a positive and fulfilling one; keeping an eye on them while they care for others. The People and Culture (P & C) team are focusing on the development of a people-centered culture, rooted around our common set of beliefs, values and behaviours, reflecting the importance of our people being at the forefront of all the Trusts future decisions.

Our team consists of myself, P&C Lead, which is a new role to the Trust and a member of the Executive Team and Adrian Edhouse, P&C Advisor, which is a role to replace Alesha Te Amohanga's HR Admin role that has been reshaped to better align to the Trust's needs. Alesha will be transitioning into her new role and updating you soon.

We are committed to working collaboratively. This will involve getting to know the roles and responsibilities, examine and review the policies and procedures that guide us, understand potential improvement areas that benefit everyone, enhance employee experience, communication and ensure sustainability as an organisation. We have already been busy getting to know the wider team and running workshops to find out how our staff are feeling, what's working and what needs to be reviewed. We have also looked into our current communication and have plans for improvements, which will be launched over the next few months.

Nga Mihi, Tamara and

Tamara and Adrian People & Culture





Tamara Marsden

Adrian Edhouse

Clinton Care
enjoys getting
out and
spending time
with nature.
He also enjoys
sharing his
adventures
with us.
Thank you
Clinton.





- Me, with mountain The Pinnacles in background. 31/7/2020
- 2. The Pinnacles summit, at 759 metres above sea level. Black bag is my bag, and I was on summit.
- 3. Tame wild European Blackbird...total black exotic bird, with bright reddish orange beak. It begged for little share of my lunch, so I fed the bird. In lowland and at Thames, these blackbirds were very wary.



#### **Chief Executive**

Hello Everyone

spring has definitely arrived on the Coromandel. We have also had some exciting new developments here at the Trust since our last newsletter in June, with lots of new faces. We have welcomed a further eight people into our Support Staff and Rehabilitation Coach roles. And in September, we've been lucky enough to welcome Tamara Marsden and Adrian Edhouse into the People and Culture space; with Lesley Whitehead into the Executive Manager Services role. The People and Culture team will focus on our recruitment, people development and support of the culture of the Trust going into the future making sure that we honour and capture the things that tie the past to the future for The Supported Life Style Hauraki Trust. Lesley picks up the Executive Manager Services role which focuses on developing and maintaining quality service provision. In addition to this we have just had Marian Clement start in the role of Community Service Manager. Marian will support the teams in the all of the community spaces and make sure the teams at Artsider, OriginalWorx, Equilibrium (Neavesville), Wharepoa Rd (the farm) have what they need to do their jobs well and to also help them develop further.

Things here have started to pick up now that we are back at

Level 1 and although we are in the midst of a cold snap

We are keen to involve you in shaping our Trust and have recently commenced calling our family members to ask them how we are doing. Thank you to everyone who has participated, it is greatly appreciated. We have also had a family member volunteer to help coordinate the family whanau group and would like to ask that if anyone who would be interested in starting this group please forward your contact details to <a href="mailto:info@suplife.org.nz">info@suplife.org.nz</a> or directly to me at <a href="mailto:slee@suplife.org.nz">slee@suplife.org.nz</a> and I will forward them on. Please don't hesitate to contact me if you have any questions.



Kind Regards Samantha Lee CE



#### **OUT AND ABOUT**

**Terry Dwyer** & I went to see a new Hurricane fighter replica at Sir Keith Park Memorial Airfield in honour of the airfield's namesake who was born in Thames and was the key



commander in the battle that ran from July 10 to October 31, 1940. Sir Keith led Britain's main air defence forces against Germany during the Battle of Britain during WWII, saving the country from a looming land invasion. Cath Herbert

Relaxing at Waihi Beach, and had fun. here are some good memories from a day trip.

- 1. Alice Haggard, Jeremy Pratt, Robert Jones, Jamie Kininmonth & Gillian Haslett
- 2. Jeremy Pratt
- 3. Jeremy and Vijay
- 4. Gillian and Jeremy























