



THE SUPPORTED
LIFE STYLE
HAURAKI ★ TRUST

ANNUAL REPORT 2023 - 2024



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A WORD FROM OUR CHAIR



Gordon Jackman
CHAIRPERSON

I am pleased to present this annual report, which highlights the significant achievements of The Supported Lifestyle Hauraki Trust over the past year, despite the challenges we faced in 2024.

The disability landscape has undergone

considerable changes with the new Government, including the loss of Whaikaha's role as the funder of disability services, budget freezes and reductions, revised criteria for residential care, and changes in eligibility for assistance and allied health services. Having our Chief Executive, Samantha Lee, now serving as Chair of the New Zealand Disability Support Network, has been invaluable. This role has ensured that the Trust's values and vision are represented at the national policy table and positioned us to navigate these changes effectively.

The Trust has had to demonstrate agility in response to these shifts. We adapted our service delivery for our Life Stylers by integrating our WayFinder system and reorganizing our support teams. While these adjustments were challenging, they are now behind us, allowing us to focus on building a stable foundation for a truly nurturing environment—one where everyone experiences a genuine sense of belonging and mutual respect.

On the governance front, our board welcomed four new members last year to replace Katina Conomos and Masele Siatu'u and to add two new positions designed to bring essential skills for the challenges ahead. I extend my heartfelt thanks to all our trustees for their dedication and generosity in supporting the Trust's ongoing well-being.

We are particularly excited to welcome the following new board members:

- Kirsty Griffin and her partner Viv Kernick created a film to celebrate the Trust's 20th anniversary in 2014. Ten years later, Kirsty has joined the board, bringing her deep appreciation of the Trust's values and community.

- Melanie Kenrick has an extensive background in nursing and leadership within mental health and community services. She also serves on the Kaipātiki Local Board and is a director for Hohepa Homes National Trust Board, which is home to her brother.
- Amy Cavanaugh brings a wealth of experience in financial services and a passion for governance. Currently Head of Transformation – Corporate Trustee Services at Public Trust, Amy's upbringing with a disabled mother has given her a profound respect for those living with disabilities and those who support them.
- Paul Sullivan has over 20 years of board experience and a strong commitment to the not-for-profit sector, including serving eight years on the Board of the Blind Foundation and six years with Workbridge. Based in Wellington, Paul actively advocates for the Trust wherever needed.

Looking ahead, we are excited about the opportunities to develop our Wires Road farm and expand our vocational and creative spaces, enabling us to provide the best possible lives for our Life Stylers. At the same time, we must prepare for potential changes to the Trust's structure to separate housing and service delivery functions. This adjustment will ensure compliance with the Convention on the Rights of Persons with Disabilities and align us with the evolving disability regulatory environment.

A special thank you goes to our Life Stylers and their families for trusting us to support you in living your lives of choice. I would also like to express my deep gratitude to Samantha Lee and the leadership team for their exceptional work in steering the Trust through these times of change, ensuring it remains fit for purpose. Finally, I acknowledge the outstanding efforts of our staff, who continually go above and beyond in their dedication and care.

Thank you all for being part of this journey. Together, we will continue to foster a thriving and inclusive community.

A WORD FROM OUR CHIEF EXECUTIVE



Samantha Lee
CHIEF EXECUTIVE

The past year has been marked by significant changes and challenges. Overall, it was a good year, but it was also a year of transformation. Early in 2024, we faced fiscal challenges that necessitated changes in our structure and practices. These times were undoubtedly challenging, but they also helped us prepare for later developments.

One of the most impactful events was the announcement of a funding freeze later in the year. This development underscored the importance of the adjustments we had made earlier. By proactively addressing our fiscal challenges, we were better positioned to navigate the funding freeze and continue our operations without major disruptions.

The need to review our structure enabled us to carry out an extensive consultation with Life Stylers, Whanau, and staff. This consultation focused on identifying what was working, what wasn't, and how we could improve. The response rate was excellent, and the feedback was robust, leading to the development of a new service delivery structure. This structure reinforces our Wayfinder approach, supports the active achievement of outcomes for Life Stylers, provides robust and personal support and professional development for staff, and improves communication and accountability across the organization.

Additionally, we used 'Ask Your Team' for the first time to capture feedback from our teams. This tool ensured that we are doing what we need to support them in their roles effectively.

Looking ahead, 2025 will be a year of strategy. While we anticipate more changes, our focus will be on maintaining stability within the organization as much as possible. We aim to maintain and grow our communication and partnerships with Whanau, Life Stylers, and staff to help the Trust move forward through 2025 and beyond.

In summary, while the year presented its share of difficulties, it also highlighted our resilience and ability to adapt. The changes we implemented early on were crucial in preparing us for the financial constraints that followed. Moving forward, we remain committed to adapting and thriving in the face of new challenges.

OUR BOARD



Gordon Jackman
CHAIRPERSON

Gordon Jackman moved to the Kauaeranga Valley in 2008 with his partner Catherine Delahunty from his hometown Gisborne, where he worked as an archaeologist for many years. Gordon joined The Supported Life Style Hauraki Trust board in 2010 motivated by his experience of disability, having contracted polio in 1956, and a lifelong commitment to advocating for the rights of people with disabilities. Gordon also had experience of governance in several Not for Profit organisations. In 2015 Gordon developed a strategic plan for Polio NZ which has lead him become their project manager in 2015, and then the CEO of the Duncan Foundation in 2017 (www.duncanfoundation.org). He is inspired by the work of the Trust and the acceptance and integration of the Trust into the Thames community and feels very privileged to be able to contribute to the Trust.

BOARD MEMBERS



Michael Noonan

Michael Noonan was Chair of The Supported Life Style Hauraki Trust from 2007 to 2018. Mike has 26 years experience in the not-for-profit sector. With a background in radio and TV, sales and marketing, Mike is an advocate with a strong network across various sectors. One of his other roles has been the establishment and leadership of the Coromandel Independent Living Trust, a charitable trust based in Coromandel Town, delivering a wide variety of Social Services and Community Development programmes. Mike has also supported a number of local and national organisations over the years such Moehau Nga Tangata Whenua Trust, SPAN Trust, Inclusive New Zealand, Coromandel Community Services Trust and Driving Creek Railway, Arts and Conservation Trust, by being a governing member. He is committed to developing organisations that will make a real difference to the communities of the upper Coromandel. Mike is a full member of the Blind Foundation and Blind Citizens Aotearoa.

In his spare time, he and his wife, Alison Carter, a former documentary producer, live on a 5.5 hectare block, restoring it to native bush, thereby encouraging the return of many indigenous birds to the Coromandel.



Vince Ross

Vince Ross has been the whānau representative on the Trust board for the last nine years. Vince and his wife Tanya have two sons, and one of those sons, Mario, has lived in the Trust community for the past 14 years. Vince grew up on a farm in Manurewa and went to school in both south Auckland and New Plymouth. He started work in the retail sector and has stayed in retail businesses ever since. He and Tanya currently live in Mount Maunganui, and have a business there named Machinery and Power Tool Centre. He states, "It is a pleasure to be involved with the Trust".

BOARD MEMBERS



Edward Benson-Cooper

Edward Benson-Cooper is a successful business owner, company director, and health practitioner, managing a multidisciplinary health clinic and serving as the principal Chiropractor.

Having served on the Waitemata District Health Board (WDHB) and the New Zealand Chiropractic Board (NZCB), he brings a high level of governance and policy experience and holds a number of trusted positions on various Committees & Trusts, two of which he chairs and deputy chairs.

Edward joined The Supported Life Style Hauraki Trust in 2021 and has experience in the disability sector through his role as Chair of the Disability & Support Advisory Committee and involvement in various equity-focused strategies such as the prioritisation of Māori Health, shaping positive attitudes towards disability and incorporating a disability lens to facilities and programmes.



Brendon Wilkinson

Brendon Wilkinson spent 25 years as an Electronic Engineer before studying Theology eventually being ordained as a Priest, he has been a Vicar in Thames since 2017 with a heart for community, engaging in ways such as Chaplain to our Police, hospital, St Johns and our RSA. He is part of our local Iwi Ngati Tamatera, his family is from Paeroa.

He joined The Supported Life Style Hauraki Trust in 2022 encouraged by the heart of the organization and its vision to enable and encourage our Life Stylers. He is excited and proud to be a part of The Supported Life Style Hauraki Trust as it evolves with the ever changing health and disability sector.



Amy Cavanaugh

Amy Cavanaugh brings a wealth of experience in financial services and a passion for governance to her role on the board of The Supported Life Style Hauraki Trust. With over a decade in banking, insurance, investments, and property finance, and as the current Head of Transformation – Corporate Trustee Services at Public Trust, Amy has honed her business leadership skills. As a Chartered Member of the Institute of Directors and a contributor to the IoD Auckland Branch Under 40's committee, Amy is committed to promoting and supporting the next generation of leaders. Her governance journey began with her appointment as an Independent Director at a boutique investment fund. She is also a board member of AFS International, a Not-for-Profit providing development opportunities for high school students to engage, lead and collaborate effectively in different cultural settings through overseas student exchanges.

Amy's personal connection to the disability sector is deeply rooted in her experience growing up with a disabled mother, which instilled in her a respect for those living with disabilities and those dedicated to supporting them.

BOARD MEMBERS



Melanie Kenrick

Melanie Kenrick has a younger brother (Nicholas) who has intellectual disabilities. This has influenced many of her life choices. Previously Melanie had an extensive nursing and leadership background working in mental health, and with community services in both the United Kingdom and New Zealand. Melanie and her husband Paul have three children, she was fortunate to have had the opportunity to be a stay-at-home mother for 11 years (although actively involved in many of their community activities and organisations).

In 2019 Melanie was elected a member of Kaipatiki Local Board (and re-elected in 2022) She enjoys being involved in building relationships and networking with a diverse range of people, as well as being part of the many positive initiatives within the local community.

In 2020 Melanie became a director for Hohepa Homes National Trust Board. Her brother has been living most of his life supported by Hohepa. She is inspired to work with organisations that enable people with disabilities to live a full life. Melanie brings strong governance experience, combined with a personal and professional background of understanding to her role with The Supported Life Style Hauraki Trust.



Kirsty Griffin

Kirsty Griffin returned to her hometown of Thames after 30+ years in the New Zealand film industry. She first became involved with the Trust when she and her partner Viv Kernick were invited to produce and co direct a film celebrating the Trust's 20-year anniversary in 2014. The project sparked a deep connection with the residents, their families and staff, providing a unique insight into the community and its distinct culture. The experience led to the creation of the Amy Street web series, which kept Kirsty involved with the residents for another year. She relished to opportunity to share their stories and shed light on the unique challenges they face, while highlighting the common thread that binds us all. Kirsty has developed a profound appreciation of the trust and its community. She is very pleased to be part of The Supported Life Style Hauraki Trust.



Paul Sullivan

Paul Sullivan has worked in the private, public, and not-for-profit sectors, in a variety of roles. He has over 20 years of board experience and is a Chartered Member of the NZ Institute of Directors. He has held governance positions in the health and disability sector, including eight years on the Board of the Blind Foundation, and six years on the Board of Workbridge. He lives in Wellington and has two daughters.

OUR EXECUTIVE TEAM



Samantha Lee
CHIEF EXECUTIVE

Samantha Lee started working at The Supported Life Style Hauraki Trust in 2010. She worked in a variety of roles, starting as a support worker, before becoming the Chief Executive in 2016. Prior to this, Samantha had worked for a large disability service provider in Auckland until her move to Thames with her husband in 2010. Samantha's involvement with disability started at an early age supporting her younger sister, who has a disability and requires a high level of support. This experience has significantly informed her desire to create a service which empowers people with disabilities to take charge of their own lives. In her spare time, Samantha works with horses and also likes spending time with her two young sons and husband outdoors



Dan Verry
EXECUTIVE
MANAGER of
FINANCE and
OPERATIONS
SERVICES

Dan Verry joined The Supported Life Style Hauraki Trust in early 2024, moving north after nearly 10 years living and working in Wellington. Originally from the Manawatū, Dan grew up rurally and attended Massey University before heading down to Wellington. Prior to joining the Trust, Dan worked in various audit and finance roles in the disability, legal, housing and construction sectors. He enjoys both leading teams and technical challenges, so was excited to find a position covering both finance and operations. Outside of work Dan is passionate about all forms of sport, long-distance running, being outdoors and helping others. He enjoys spending time with friends, family, and his dog, Doug).



Lesley Whitehead
EXECUTIVE
MANAGER OF
SERVICES

Lesley Whitehead started working with the Trust in September 2020. Lesley has worked for the Ministry of Education and in different roles in health, and the disability sector. Lesley's involvement with disability has been for the past 34 years with her daughter who has a disability and now lives independently. Lesley joins the Trust as person with a passion for inclusion and working collaboratively with others to make a difference. In her home life time Lesley enjoys family time with her husband, adult children and five grandchildren she also likes to spend time in the garden and at the beach.



Lisa Madgwick
EXECUTIVE
ASSISTANT

Lisa Madgwick joined the Trust in 2023 as the Executive Assistant to Chief Executive, Samantha. Lisa comes to us with a wealth of knowledge and experience in the administrative, planning and process development field. Her skills, experience and energy are a real asset to the team. When not at work, Lisa spends time pottering around on her three acres, with husband and daughter. She loves working with her horses, and various animals on the property.

STATEMENT OF SERVICE PERFORMANCE

OUR ORIGINS

The Supported Life Style Hauraki Trust (The Trust) was started by Peter Rutherford and Murray Lynds in 1994. Peter had been working in the psychopedic institutes of both NZ and Australia and felt strongly that there had to be a better way of providing services to people with different abilities. Murray's background was in management.

Thames was considered an ideal location at that time, as a town that had the right kind or scale and plenty of available property. Creating social cohesion is part of the suite of values which have always been an important lens that helps inform the way the trust operates.

OUR PURPOSE

We believe that people with disabilities should have choice and control over their own lives. We work with disabled people, tangata whaikaha, their families and communities to support them in creating good lives for themselves.

The Trust deed has two clear objectives:

- The provision of quality support services for people with impairments and or people who are disadvantaged, and
- The promotion and maintenance of the personal and cultural identity of those persons and to assist them to achieve maximum physical psychological and spiritual wellbeing.

In its early days, the Trust concentrated on working with men with challenging behaviours. Peter and Murray recognized early on that often these so-called challenging behaviours were an attempt at communication. Learning to understand what the person was asking for, or communicating and then offering real choices, was the underpinning of the Trust philosophy from the beginning. The Trust expanded its previously all male population with the first woman moving into the Trust in 2004. From relatively small beginnings the Trust now provides services to approximately 87 people who are being supported in a range of ways and provides employment for 141 permanent and casual staff.

OUR VALUES

Our work is guided by our values of:



Respect: recognition of the feelings, wishes and rights of others.



Integrity: the quality of being honest and fair.



Courage: to be brave and confident enough to do what you believe to be right.



Inclusiveness: creating the opportunity for everyone to feel that they are valued and that they belong.



OUR APPROACH

The Trust supports people with mixed abilities and those who are habilitating from traumatic brain injuries enabling them to live lives of their choice through:

“

“We are fortunate to have exceptional staff who come from diverse backgrounds but are united in their commitment to the well-being of others”.

”

Supporting a Rights based approach

Whānau participate to the fullest extent possible in the decisions that impact them and are empowered to live lives of their choice in a non-discriminatory environment providing dignity of risk, equality, and individual responsibility.

Using Collaborative and flexible services

Whānau are contributing to solutions to preserve their individual identity and uniqueness while being supported with creative, tailored, non-hierarchical service delivery that constantly draws on external expertise to improve and enhance their experiences.

Providing Life style plan models

Whānau are co-creating their lifestyle plans with supported self-advocacy and using independent advocacy support if required.

And the provision of Lifelong support

Whānau live their best lives experiencing trust and belonging akin to that of a family, never being left behind while being provided with lifelong support and end-of-life services.



OUR INCOME AND EXPENDITURE

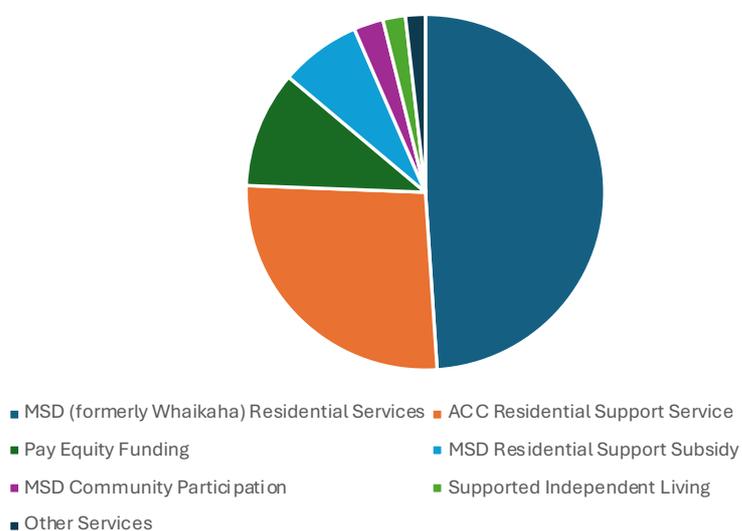
HOW ARE WE FUNDED?

The Trust is contracted to provide services under the following contracts:

- MSD (formerly Whaikaha) Residential Services
- ACC Residential Services
- Supported Independent Living
- MSD Community Participation
- MSD (formerly Whaikaha) Community Day Services
- Te Whatu Ora Individual Packages of Care

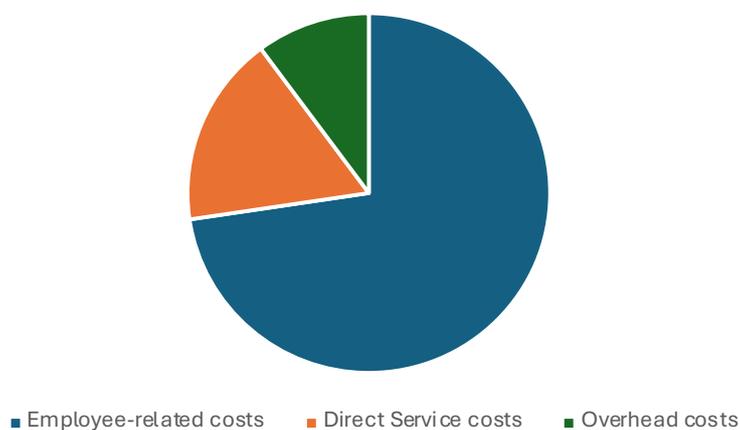
WHERE OUR MONEY CAME FROM

Sources of Funding



WHERE OUR MONEY WENT

Sources of Expenditure



OUR YEAR AT A GLANCE 2023 - 2024

87



Life Stylers in service - 2024

188,614



Direct support hours delivered - 2024

141



Number of staff employed - 2024

4,695



Staff training hours delivered - 2024

100%



Life Stylers active in the community - 2024

57



Events delivered - 2024

80



Staff achievements (Level 2) in Career Force - 2024



CELEBRATING 2023 - 2024

FAMILY WHANAU SURVEY 2024

This year we carried out our Family Whanau Survey from January to March in a different mode to surveys of recent years. We kept the survey simple consulting with Neum Muliaumasealii who sits on the Enabling Good Lives (EGL) Leadership group to guide our questions. The information gathered provides a benchmark for improvement and reflection of a person's journey with the Trust. Out of the 85 people living at the Trust, we were able to contact 64 families. Thank you to those who participated in this year's family whanau survey.

"The EGL approach is a foundation and framework to guide positive change for disabled people, families, communities and governance structures. The vision and eight principles are based on respect towards disabled people and their families culminating in trusting disabled people and their families to be decision-makers in their own lives."

Principles:

- Self-determination
- Beginning early
- Person-centred
- Ordinary life outcomes
- Mainstream first
- Mana enhancing
- Easy to use
- Relationship building

The results indicate the following:

Health Support

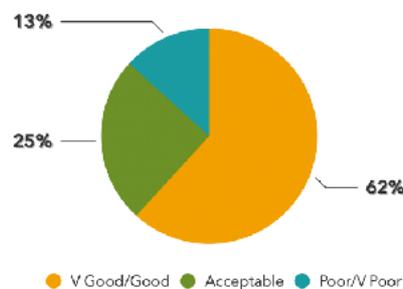
Question 1

How do you rate the Trusts delivery of support for 'Tommy's' health needs?

62% scored between very good/good

25% scored acceptable

13% scored between poor/very poor



Quality of Life

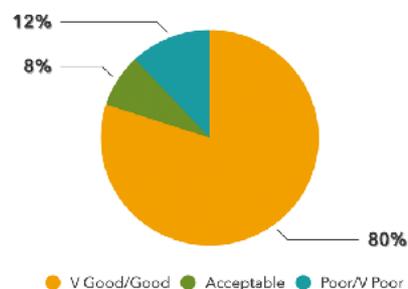
Question 2

How do you rate the support 'Tommy' receives to live a meaningful life?

80% scored between very good/good

8% scored acceptable

12% scored between poor/very poor



Communication

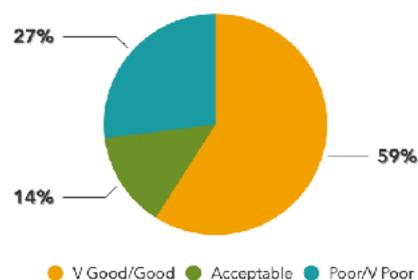
Question 3

How do you rate the communication you receive from the Trust?

59% scored between very good/good

27% scored acceptable

14% scored between poor/very poor



CELEBRATING 2023 - 2024

LIFE STYLER SURVEY 2024

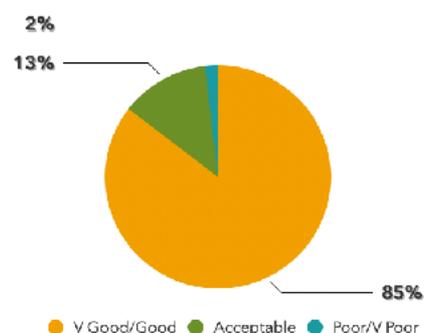
Our Life Styler Survey was carried out from January to March with 56 Life Stylers completing the survey.

The results indicate the following:

Health Support

Question 1

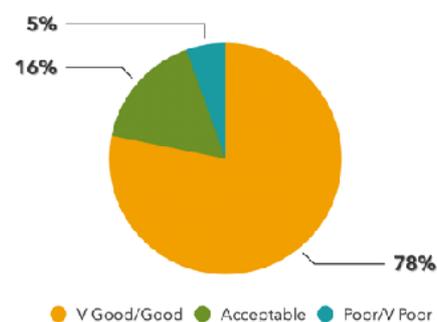
- 85% people scored between very good/good
- 13% people scored acceptable
- 2% people scored between poor/very poor



Quality of Life

Question 2

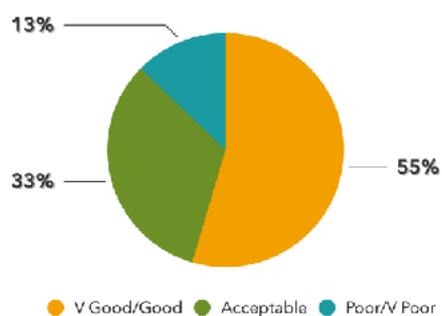
- 78% people scored between very good/good
- 16% people scored acceptable
- 5% people scored between poor/very poor



Communication

Question 3

- 59% people scored between very good/good
- 27% people scored acceptable
- 14% people scored between poor/very poor



WAYFINDER

The Trust has embedded EGL principles and in January 2024 commenced a three-part training course inclusive of:

- **Part One Foundations,**
- **Part Two Enabling the Good Life (EGL),**
- **Part Three Wayfinder**

This training is being delivered to all staff, Life Stylers, whanau and community to explore disability and what a world of empowerment for disabled people looks like. The Wayfinder approach enables Life Stylers to lead fulfilling lives which acknowledges individuality, promotes inclusion and participation in society. The philosophy is about guiding rather than leading, allowing

individuals to explore their own paths. It is about empowering Life Stylers to make their own choices fostering a sense of autonomy and dignity.



The Wayfinder approach, focuses on the “lightest touch” and “person centred support”.
The "lightest touch" approach in supporting people refers to providing support by:

Tailored Support

Providing personalised assistance that is adjusted according to the individual's evolving needs

Respect

Recognising and valuing the unique abilities, preferences, and contributions of each person

Inclusiveness

Ensuring that Life Stylers have an opportunity to fully participate in community life

Empowerment

Encouraging individuals to make their own choices and have control over their lives

Interdependence

Acknowledging that everyone relies on others in some way, promoting a balance between independence and community support.

SOME OF OUR SPECIAL OCCASIONS IN 2023 - 2024

Christmas 2023

Santa Parade, a fabulous day had by all with special thanks to Graeme Wright Transport and Thames Farm and Industrial Supplies for yet again their amazing support in making this happen.



Māori Caucus

The Trust began the path in 2023-2024 to begin establishing a Māori Caucus within the Trust.

The purpose to ensure that the voices and perspectives of Māori individuals are heard and represented within our organization. We are aiming to promote cultural competence, enhance the delivery of services, and support the unique needs of Māori Life Stylers and their whānau, contributing to a more inclusive and culturally aware organization.

Heading into the 2024-2025 year we will work towards partnering with Whetumaiangi, a Māori consultancy agency, to create an inclusive environment for Life Stylers and staff to learn, share, and create lasting memories while reaffirming our commitment to supporting the

principles of partnership, participation, and protection as outlined in the Treaty of Waitangi.



Murray Lynds Remembrance Day and the Christmas lights at 104 Amy Street

The stunning display of Christmas Lights at 104 Amy Street were switched on on the 1st December 2023 acknowledging the Murray Lynd's Remembrance Day. A special thanks to Sandra Higgs and the Paeroa Maritime Park who with so many other people made this wonderful festive show happen. The lights have not only lightened up 104 Amy Street but also the faces of the Life Stylers.



SOME OF OUR SPECIAL OCCASIONS IN 2023 - 2024

Te Puawai o Nga Kotuku Pounamu - Kapa Haka

Life Stylers had expressed their interest in forming their own Kapa Haka Roopu. Matua Norm was supportive of the idea and was instrumental in helping the Life Stylers learn in preparation for performances. Our Roopu committed to weekly learning sessions and received taonga (Kakahu, Head Bands, Māori Games, etc) from the Hauraki Plains College giving them a sense of belonging and pride in their group. Some staff alongside our Roopu created Kakahu by weaving flax together (a raincape for our men), colouring and designing taonga that fit the colors of our Roopu and then creating Poi and Headpieces. Matua Norm asked our Roopu to share stories to assist him to find a name to accurately represent our group.

This is how the name "Te Puawai o Nga Kotuku Pounamu" was created.

- "Te Puawai" means to blossom, indicating that our group has the potential to grow through nurturing and love.
- "Nga Kotuku" refers to the white heron, as our group is unique and distinguished in its diversity.
- "Pounamu" resembles the greenstone, a taonga that reflects inner beauty.

Over several months, our Roopu attended Wananga at The Thames High School Runanga, Matai Whetu Marae, and the Hauraki Kapahaka Festival to learn te Kaupapa of Marae protocol, Whakawhanaungatanga, and Kapahaka.



Wellington - NZDSN Conference

The Supported Life Style Hauraki Trust plays a significant role in promoting equity and inclusion, particularly through their active participation in events like the Wellington Conference. By attending such conferences, the trust can share insights, learn from best practices, and network with other organizations focused on similar goals. Increasing equity and inclusion involves ensuring that all individuals, regardless of their background or abilities, have equal access to opportunities and resources. Through our involvement in events, the trust can advocate for better policies, raise awareness about the needs of people with disabilities, and foster a culture that values diversity. Additionally, participating in these gatherings helps to create a platform where voices of those who are often marginalized can be heard, ultimately enhancing community support and driving systemic change. The trust's commitment to these principles is vital for building a more equitable society.

SOME OF OUR SPECIAL OCCASIONS IN 2023 - 2024

2023 end of year roll call

The end of year Roll Call was celebrated at the Matai Whetu Marae. A great performance was delivered from our Kapa Haka group and everyone enjoyed a delicious kai hakari afterwards.



Diwali Celebration

Life Stylers were supported to learn a traditional folk dance originating from the Punjab region of South Asia, namely Punjab Bhangra Dance. Both Life Stylers and Staff participated in the dance practice and later performed at the celebration. The Life Stylers enjoyed an Indian feast, rangoli and henna activities, and Indian music for everyone to participate. Life Stylers and staff dressed in traditional sari and suits, making it a grand day of learning and cultural exchange.



Mental Health Awareness

Our clinical team organized a wellbeing program and mental health discussions for our staff and Life Stylers. The program had four themes - "Take Notice", "Be Active," "Connectivity," and "Keep Learning."

Under the theme "Take Notice" Life Stylers gifted framed pieces of art to organizations that supported the Trust. It was a fantastic experience for our Life Stylers and the community to give back.

Under the theme "Be Active," Life Stylers participated in games that encouraged healthy competition and teamwork while having fun. Later, we had lunch outside with lots of banter and laughter before announcing the winning team. It was a great effort by everyone involved. Under the theme "Connectivity," Life Stylers travelled to Hamilton for the Launch Disability Festival. They showcased a beautiful selection of art and mosaic. Arty entertained the crowd with comedy and poems, while Milly sang "Landslider" and even sang another song, "Stand by Me," at the request of the audience. It was an amazing day of connecting with others and sharing creativity and talent. Under the theme "Keep Learning," we cooked BBQ sausages, bread, and tomato sauce with love and gave them to the public. People could come, chat, and break bread with us.

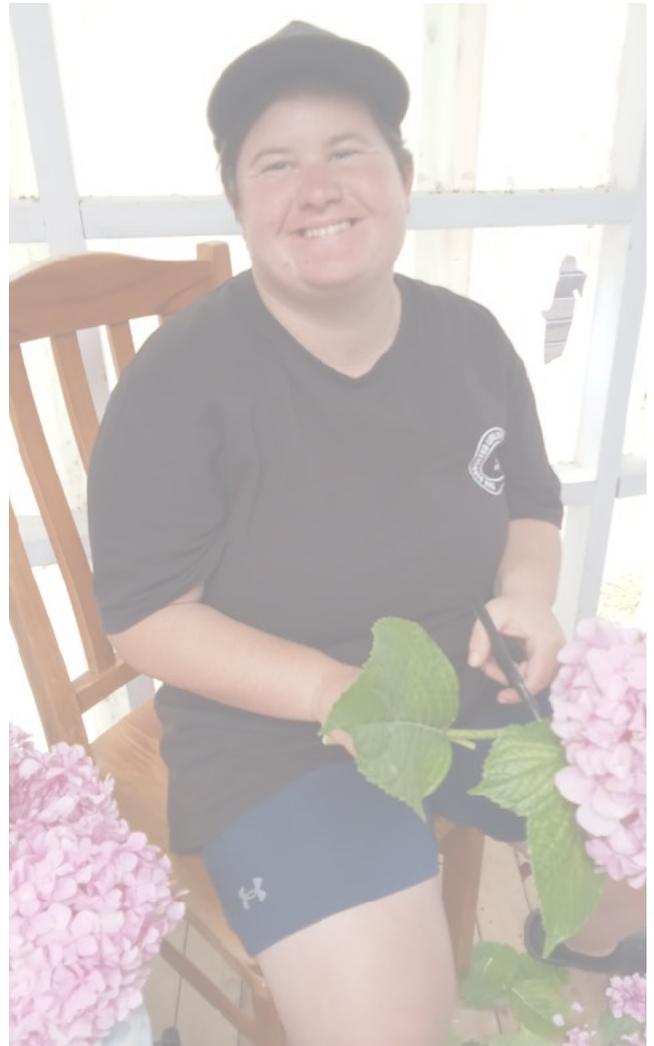


SOME OF OUR SPECIAL OCCASIONS IN 2023 - 2024

Life Style Support Plans

At The Supported Life Style Hauraki Trust, our Life Styler Support Plans are designed to empower individuals by placing them at the centre of their care and support. These plans are tailored to each Life Styler's unique needs, preferences, and aspirations, ensuring that they have a meaningful say in the direction of their lives. The ultimate aim of the Life Styler Support Plans is to enhance the quality of life for individuals, fostering independence, self-advocacy, and a strong sense of community. By centering on each Life Styler's individual needs, we strive to create an inclusive environment where everyone can thrive and live their best lives. Through the implementation of these Support Plans, we continue to uphold our values of respect, integrity, courage, and inclusiveness, ensuring that every Life Styler at The Supported Life Style Hauraki Trust is supported in a way that celebrates their unique journey.

“This is the true essence of the Trust: promoting independence and dignity, fostering an empowering environment where individuals can set and achieve personal goals, building meaningful relationships, and engaging in activities that enhance community involvement.”



OUR VOCATIONAL SPACES IN 2024

ARTSIDER

At Artsider's we redefine creativity, making it not just an enjoyable activity but also a tool for self-discovery and self-expression and we have welcomed many new members to our creative space!

Our tutors are customising the program to align with individual desires and inspirations. The Life Stylers have shown innovation, curiosity, and authenticity in expressing themselves within this environment. Recently, the Life Stylers showcased their art at the Goldfields Mall in preparation for the upcoming art exhibition, as well as at the Launch Festival in Hamilton. Our creative space offers a variety of activities, including pottery, sewing, mosaics, clay work, banner making, painting, beadwork, and costume making. We are excited to announce that some local artists will be hosting a Jewellery and Pottery workshop. We look forward to holding Artsider at the Café to hopefully entice people into this majestic space.

HIGHLIGHTS OF 2023- 2024

Launch of the Disability Pride Festival in Hamilton

The festival celebrated amazing talents and skills, featuring an art exhibition hosted by Artsider. Participants also enjoyed an origami workshop, where they could take home a small, handcrafted piece.

Te Putake o Toi ki Hauraki – Cultural and Art Exhibition

A selection of beautiful art pieces was exhibited at the Goldfields Mall.

Masquerade Ball celebrating the Trust's 30th Anniversary and Art Auction

An intricate art piece and mural created at Amy Street was showcased at the Civic Centre as a centerpiece for this event.

Jewellery Workshop

A member of the Thames Community, requested to run a jewellery workshop for Life Stylers.

Pottery Workshop

A pottery workshop was facilitated at member of the communities home, inviting Life Stylers and community members into her space.

Art Workshop

One of our Life Stylers attended workshops with a local artist who supported the Life Styler in exploring different mediums of art.



OUR VOCATIONAL SPACES IN 2024

ORIGINALWORX

OriginalWorx is an inspiring initiative that encourages creativity and self-expression. Life Stylers can explore various artistic mediums, helping them to develop their unique talents and perspectives. Participants engage in hands-on projects ranging from visual arts to crafts, each designed to spark imagination and promote individual creativity. The focus is on the process of creating rather than the end product, fostering a sense of accomplishment and pride in personal expression. OriginalWorx is led by experienced Tutors who introduce new techniques and materials, ensuring everyone has the opportunity to expand their skills. In addition, showcasing their work at local events and exhibitions allows participants to share their art with the community, highlighting their achievements and encouraging further exploration. The supportive environment nurtures confidence and encourages members to explore their ideas without fear of judgment. Overall, OriginalWorx serves as a vital platform for creativity, personal growth, and social connection, empowering individuals to express themselves and discover the joy of creating.

HIGHLIGHTS OF 2023- 2024



Kellie S
Creator and designer of a small barrel top box. Including a set of sliding trays interior. Stained in dark colours to mimic an older design. Kellie is very proud of her improvements in all of her projects personal skills levels.



Sunny H
Designed a headboard for her bed and added her creative vision. This is Sunny's largest project to date. Each project has encouraged her and increased her confidence.



Mark S
Original concept was a 2 dimensional movie poster. Mark and tutor redesigned to reproduce a 3 dimensional project. 100% constructed from timber and spray painted for effect.

OUR VOCATIONAL SPACES IN 2024

EQUILIBRIUM

EquiLibrium is our dedicated horse space, providing a unique environment for personal growth, connection, and healing. Interacting with horses offers a therapeutic experience that fosters emotional well-being and builds confidence. Life Stylers have a special fondness for Nugget, Fergie, Montana, Lunar, and Woodie, eagerly anticipating time spent with these animals. In this space, Life Stylers learn the art of horsemanship, covering everything from basic care and grooming to riding and training. These hands-on experiences cultivate a deep sense of responsibility and compassion towards animals, encouraging participants to develop empathy and patience. EquiLibrium also offers opportunities for skill development, allowing individuals to build teamwork and communication skills while working with horses. Whether leading or riding, each interaction is designed to empower individuals and promote a sense of achievement. In summary, EquiLibrium is more than just a horse space; it is a nurturing sanctuary that promotes healing, connection, and empowerment through the transformative power of horses.

HIGHLIGHTS OF 2023- 2024



Michelle B

17 Oct 2023 - First time ever riding/swimming a horse through a river. Michelle was completely "blown away" at how much fun this can be.



Arty C

Loves the horses so much that in early 2024 he started coming out almost every day!



Wayne R

Has been attending EquiLibrium since it's conception, but our new location has seen Wayne independently riding different horses, over poles (jumping) in the arena, trotting up hills with squeals of delight and taking his horse out and up the road!



Hamish M

New to coming out to the horses at the start of 2024, Hamish has become a regular attendee and while he doesn't want to ride, he has formed a relationship with our two mini-horses and takes them both for a walk down to the river every Tuesday.

OUR VOCATIONAL SPACES IN 2024

JAM JAR MUSIC

Jam Jar our music vocational space provides music to support healing and personal growth, acknowledging each individual's uniqueness and value. Our music programme emphasises the strengths of each participant, creating an engaging and motivating environment for learning and development.

The music space is a vibrant hub for creativity and expression. Everyone has the opportunity to explore their musical talents using a variety of instruments, including guitars, keyboards, and percussion. Life Stylers enjoy experimenting with different sounds and styles. Our talented music tutors provide personalised guidance, helping individuals develop their musical abilities while encouraging collaboration and improvisation. Whether through group classes, jam sessions, or one-on-one lessons, each participant is given the chance to discover their unique voice. We believe that music is a powerful form of expression, and we are committed to supporting our members on their musical journeys.

HIGHLIGHTS OF 2023- 2024

Te Putake o Toi Ki Hauraki Goldfields Mall

Was an amazing experience! It was wonderful to see so many smiles and laughter on everyone's faces. Witnessing our diverse cultures come together as one, unified by the spirit of "Kotahitanga," was truly uplifting. Our girls' band—J, K, L, and M performed at the event.



Thursday Karaoke

Every fortnight, karaoke is facilitated by one of our Life Stylers, Elliot, and supported by our tutor at the café. It has become a successful venture enjoyed by all.

Disco

Every second month, Life Stylers get to enjoy a disco with dancing and food.

Launch of the Disability Pride Festival in Hamilton

J, K, L, and M (our girls' band) performed at the festival and were awarded a trophy.



OUR VOCATIONAL SPACES IN 2024

CAFÉ

The Trust café has now been in operation for 26 years and has seen many revamps over this time. The Café is considered the hub of the Trust and provides Life Stylers the chance to share meals and enjoy activities together.

The Café is a vibrant gathering place that embodies community spirit and creativity. It offers a welcoming atmosphere for Life Stylers, their families, and the broader community to connect, socialise, and enjoy delicious food. The Café serves as a hub for various events and activities, showcasing the talents of our Life Stylers and Staff through live music performances and monthly celebrations. With an emphasis on local and seasonal ingredients, the menu features a range of healthy and delicious options that cater to various dietary needs, fostering a sense of inclusivity. The Café also provides opportunities for Life Stylers to gain valuable skills in hospitality and customer service, enhancing their self-confidence and employability. We recently welcomed Jean Branch to do the Breakfast Service along with our long-standing Kitchen Hand John Harrod. Moreover, the Staff within this space create an inviting space for stimulating conversation and collaboration. Whether it is enjoying a warm cup of coffee or simply relaxing with friends, the Café truly embodies the essence of community and personal growth.

HIGHLIGHTS OF 2023- 2024

Te Putake o Toi ki Hauraki - Black Tie Dinner and Art Auction

In collaboration with the community event, the Trust donated the dessert.

Staff, on behalf of the Trust, worked with the Kitchen Brigade to create a three-course dinner, while others volunteered with the front-of-house team. It was a wonderful community event.



OUR VOCATIONAL SPACES IN 2024

3 WIRES CROSSING FARM

The 3 Wires Crossing Farm gives the Life Stylers a sense of purpose, and wellbeing while interacting holistically with nature, plants and animals. For some it is a place to spend time with nature and experience everything sensory about a rural environment. The farm is home for a number of animals including chooks, pigs, sheep, ducks, calves cows and horses.

The farm offers a nurturing and engaging environment where individuals can connect with nature through animal care and experience life on a farm.

HIGHLIGHTS OF 2023- 2024

- Moving to the 3 Wires Crossing Farm the location providing many new and exciting opportunities for our Life Stylers.
- Welcoming baby goats, calves, and lambs in the spring and experiencing bottle feeding.
- Collecting eggs from our growing number of hens for use at our café.
- Interacting with our friendly cows named "Kelly Cow," "Mouchie," and "Caramel,"
- Enjoying a tranquil space for mindfulness and personal growth.

Time has been spent on a maintenance programme revitalizing paddocks, replacing fencing, upgrading water supply and generally moving into position to work on the next stage of development.



THANKS AND ACKNOWLEDGEMENTS

This is who supported us for the 2023 - 2024 year
Thanks to all of our local supporters.



Financial Statements

The Supported Life Style Hauraki Trust
For the year ended 30 June 2024

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Entity Information

The Supported Life Style Hauraki Trust For the year ended 30 June 2024

Nature of Business

Charitable Trust Providing Residential Services

Trustees

Amy-Louise Cavanaugh (appointed 1 June 2024)
Kirsty Griffin (appointed 1 June 2024)
Melanie Kendrick (appointed 1 June 2024)
Paul Sullivan (appointed 1 June 2024)
Brett Peke Wilkinson
Edward Benson-Cooper
Gordon Heathcote Jackman
Vincent Gerald Ross
Michael John Noonan
Masele Siatu'u (resigned 13 February 2024)
Katina Conomos (resigned 18 December 2023)

Auditors

PKF Hamilton Audit Limited

Address

608 Queen Street
Thames 3500

Bankers

Westpac Bank

Charity Number

CC29855

Chartered Accountant

Moore Markhams Auckland
Level 1
103 Carlton Gore Road
Newmarket
Auckland 1023

Date of Formation

27 July 1994

Solicitors

Purnell Lawyers

Approval of Financial Report

The Supported Life Style Hauraki Trust For the year ended 30 June 2024

The Trustees have pleasure in presenting the annual report of The Supported Life Style Hauraki Trust incorporating the financial statements and the auditor's report, for the year ended 30 June 2024.

The Trustees accept responsibility for the preparation of the annual financial statements and the judgements used in these financial statements.

The management (Board of Trustees) accepts responsibility for establishing and maintaining a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of the Trust's financial reporting.

It is the opinion of the Board and management that the annual financial statements for the financial year ended 30 June 2024 fairly reflects the financial position and operations of the Trust.

APPROVED

The Trust's 2024 financial statements are authorised for issue by the Trustees

Gordon Heathcote Jelman
Full Name of Trustee

Gordon Jelman
Signature of Trustee

Dated: 9 December 2024

Vincent Gerald Ross
Full Name of Trustee

Vincent Ross
Signature of Trustee

Dated: 9 December 2024



Signed under seal by
The Supported Life Style
Hauraki Trust
in the presence of two
Trust Board members

Statement of Service Performance

The Supported Life Style Hauraki Trust For the year ended 30 June 2024

We believe that people with disabilities should have choice and control over their own lives. We work with disabled people, tangata whaikaha, their families and communities to support them in creating good lives for themselves.

Outcome:

Provide care/counselling services to people with disabilities in Thames.

Outputs:

	2024	2023
Actual		
Life Stylers in Service	87	88
Wayfinder Support Plans	36	14
Number of Staff	141	138
Direct Support Delivered (Hours)	188,614	195,464
Events Delivered	57	29
Life Stylers Active in the Community (Local %)	100	100
Staff Achievements - Level 2 in Career Force or equivalent or above (%)	80	52
Staff Training (Hours)	4,695	6,048

The above Statement of Service Performance should be read in conjunction with the accompanying notes and the Auditor's Report.



Statement of Comprehensive Revenue and Expense

The Supported Life Style Hauraki Trust
For the year ended 30 June 2024

	NOTES	2024	2023
Statement of Comprehensive Revenue and Expense			
Revenue			
Revenue from Exchange Transactions	2	10,331,696	10,096,876
Sundry Income	3	48,404	519,068
Total Revenue		10,380,100	10,615,944
Expenses			
Direct Service Costs	4	1,869,945	1,942,937
Employee Related Costs	5	7,906,169	7,153,751
Interest Expense		235,040	143,262
Overhead Expenses	6	1,105,901	932,993
Depreciation		238,315	205,365
Loss on Disposal of Property, Plant & Equipment		-	87,069
Total Expenses		11,355,370	10,465,376
Surplus/(Deficit) for the Year		(975,270)	150,568
Other Comprehensive Revenue and Expense		-	-
Total Comprehensive Revenue and Expense		(975,270)	150,568

The above Statement of Comprehensive Revenue and Expense should be read in conjunction with the accompanying notes and the Auditor's Report.



Statement of Changes in Net Assets/Equity

The Supported Life Style Hauraki Trust
For the year ended 30 June 2024

	2024	2023
Equity		
Opening Balance	2,472,023	2,321,455
Increases		
Total Comprehensive Revenue and Expense for the Year	-	150,568
Total Increases	-	150,568
Decreases		
Total Comprehensive Revenue and Expense for the Year	975,270	-
Total Decreases	975,270	-
Total Equity	1,496,753	2,472,023

The above Statement of Changes in Net Assets/Equity should be read in conjunction with the accompanying notes and the Auditor's Report.



Statement of Financial Position

The Supported Life Style Hauraki Trust

As at 30 June 2024

	NOTES	30 JUN 2024	30 JUN 2023
Assets			
Current Assets			
Cash and Bank	7	275,785	442,137
Receivables from Exchange Transactions	8	592,717	764,840
Other Current Assets	9	65,053	53,260
Total Current Assets		933,554	1,260,237
Non-Current Assets			
Property, Plant and Equipment	13	5,449,266	5,536,766
Total Non-Current Assets		5,449,266	5,536,766
Total Assets		6,382,821	6,797,003
Liabilities			
Current Liabilities			
Cash and Bank	7	557,641	1,639
Payables from Exchange Transactions	10	414,992	289,469
Employee Entitlements	11	821,072	798,192
Other Accrued Expenses	12	58,180	21,440
Term Loans - Current Portion	14	130,035	233,108
Finance Lease Liability - Current Portion	15	19,560	21,925
Total Current Liabilities		2,001,480	1,365,773
Non-Current Liabilities			
Term Loans	14	2,850,237	2,907,661
Finance Lease Liability	15	34,351	51,546
Total Non-Current Liabilities		2,884,588	2,959,207
Total Liabilities		4,886,068	4,324,980
Net Assets		1,496,753	2,472,023
Accumulated Funds			
Retained Earnings		1,496,753	2,472,023
Total Accumulated Funds		1,496,753	2,472,023

The above Statement of Financial Position should be read in conjunction with the accompanying notes and the Auditor's Report.



Statement of Cash Flows

The Supported Life Style Hauraki Trust For the year ended 30 June 2024

	2024	2023
Cash Flows from Operating Activities		
Cash was received from:		
Revenue from Exchange Transactions	10,501,578	9,851,990
Donations	21,852	8,457
Interest Income	8,941	5,489
Total Cash was received from:	10,532,371	9,865,936
Cash was applied to:		
Payments to Employees	(7,883,812)	(7,014,669)
Payments to Suppliers	(2,983,037)	(2,870,312)
GST (net)	175,312	106,925
Interest Paid	(235,040)	(143,262)
Total Cash was applied to:	(10,926,578)	(9,921,318)
Total Cash Flows from Operating Activities	(394,206)	(55,382)
Cash Flows from Investing Activities		
Cash was received from:		
Receipts from sale of property, plant and equipment	27,390	940,217
Capital contributed from owners or members	11,693	-
Total Cash was received from:	39,083	940,217
Cash was applied to:		
Payments to acquire property, plant and equipment	(175,481)	(2,828,334)
Capital repaid to owners or members	(11,693)	-
Total Cash was applied to:	(187,174)	(2,828,334)
Total Cash Flows from Investing Activities	(148,091)	(1,888,117)
Cash Flows from Financing Activities		
Cash was received from:		
Proceeds from loans borrowed from other parties	-	2,560,000
Total Cash was received from:	-	2,560,000
Cash was applied to:		
Repayment of Loans	(160,498)	(881,858)
Finance Lease Payments	(19,560)	(9,714)
Total Cash was applied to:	(180,058)	(891,572)
Total Cash Flows from Financing Activities	(180,058)	1,668,428
Net Increase/(Decrease) in Cash	(722,355)	(275,071)
Bank Accounts and Cash		
Opening cash	440,498	715,569
Net change in cash for period	(722,355)	(275,071)
Closing cash	(281,857)	440,498

The above Statement of Cashflows should be read in conjunction with the accompanying notes and auditor's report.



Notes to the Financial Statements

The Supported Life Style Hauraki Trust For the year ended 30 June 2024

1. Statement of Accounting Policies

Reporting Entity

The Supported Life Style Hauraki Trust (the Trust) is a Charitable Organisation incorporated under the Charitable Trusts Act 1957 and is registered under the Charities Act 2005. The Supported Life Style Hauraki Trust is a public benefit entity (not-for-profit) for the purposes of financial reporting in accordance with the Financial Reporting Act 2013.

The Financial statements presented are for the Trust for the year ended 30 June 2024 and are authorised for issue by the trustees as shown in the statement of financial position. The Board does not have the power to amend these financial statements once issued.

Reporting Period

The financial reports have been prepared for the period 1 July 2023 to 30 June 2024.

Basis of Preparation

The financial statements have been prepared on a going concern basis, and the accounting policies have been consistently applied throughout the period.

Statement of Compliance

The financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable Financial Reporting Standards, as appropriate for Tier 2 not-for-profit public benefit entities.

PBE Accounting Standards Reduced Disclosure Regime

The Trust qualifies for Tier 2 as the Trust is not publicly accountable and is not considered large as it falls below the expenditure threshold of \$33 million per year. All relevant reduced disclosure concessions have been taken.

Measurement Base

The financial statements are prepared on the historical cost basis unless otherwise noted in a specific accounting policy.

Presentation Currency

These financial statements are presented in New Zealand dollars, rounded to the nearest dollar.

Specific Accounting Policies

The following specific accounting policies which materially affect the measurement of the Statement of Financial Performance and Statement of Financial Position have been applied:

Critical Accounting Estimates and Assumptions

In preparing these financial statements the Trust has made estimates and assumptions concerning the future in regard to asset useful lives and impairment of assets. Where these estimates and assumptions are considered critical by the Trust, they are disclosed in the relevant note below.

Revenue Recognition

Revenue is recognised when the amount of revenue can be measured reliably, and it is probable that economic benefits will flow to the Trust and measured at the fair value of consideration received or receivable. The following specific recognition criteria in relation to the Trust's revenue streams must also be met before revenue is recognised.

Revenue from exchange transactions

Revenue from services rendered is recognised in surplus or deficit in proportion to the stage of completion of the transaction at reporting date. The stage of completion is assessed by reference to the start date of the individual's care. From time to time if income is received in advance for services to be provided in future periods, these are recognised as a liability until such time as the service is provided.

Revenue from non-exchange transactions

Non-exchange transactions are those where the Trust receives an inflow of resources (i.e. cash and other tangible or intangible items) but provides no (or nominal) direct consideration in return. With the exception of services-in-kind, inflows of resources from non-exchange transactions are only recognised as assets where both:

- It is probable that the associated future economic benefit or service potential will flow to the entity, and
- Fair value is reliably measurable.

Inflows of resources from non-exchange transactions that are recognised as assets are recognised as non-exchange revenue, to the extent that a liability is not recognised in respect to the same inflow. Liabilities are recognised in relation to inflows of resources from non-exchange transactions when there is a resulting present obligation as a result of the non-exchange transactions, where both:

- It is probable that an outflow of resources embodying future economic benefit or service potential will be required to settle the obligation, and
- The amount of the obligation can be reliably estimated.

Interest Revenue

Interest income is accounted for on an accrual basis.

Donations

Donations, gifts and bequests are accounted for on a cash received basis.

Receivables

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Collectability of receivables and loan advances is reviewed on an ongoing basis.

Individual debts which are known to be uncollectible are written off.

A provision for impairment is established when there is objective evidence that the Trust will not be able to collect all amounts due according to the original terms of the receivables and loan advances. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered objective evidence of impairment.

The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate.

The amount of the provision is recognised in surplus or deficit. If, in a subsequent period, the amount of impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised (such as an improvement in the debtor's credit rating), the previously recognised impairment loss is reversed and the reversal is recognised in surplus or deficit. Subsequent recoveries of amounts written off are recognised in surplus or deficit.

Operating Lease Payments

Payments made under operating leases are recognised in the Statement of Comprehensive Revenue and Expense on a straight line basis over the term of the lease.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, bank balances, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts. The carrying amount of cash and cash equivalents represent fair value.

Property, Plant & Equipment

Property, plant and equipment are recorded at cost or, in the case of donated assets, fair value at the date of receipt, less accumulated depreciation and impairment losses. Cost or fair value, as the case may be, includes those costs that relate directly to bringing the asset to the location where it will be used and making sure it is in the appropriate condition for its intended use.

Property, plant and equipment acquired with individual values under \$1,000 are not capitalised, they are recognised as an expense in the Statement of Comprehensive Revenue and Expense.

Gains and losses on disposals (i.e. sold or given away) are determined by comparing the proceeds received with the carrying amounts (i.e. the book value). The gain or loss arising from the disposal of an item of property, plant and equipment is recognised in the Statement of Comprehensive Revenue and Expense.

Depreciation

Property, plant and equipment are depreciated over their estimated useful lives on a straight-line basis or on diminishing value basis. Depreciation of all assets are reported in the Statement of Comprehensive Revenue and Expense.

The estimated useful lives of the assets are:

Land	More than 50 years
Buildings	6-34 years
Property Improvements	2-50 years
Motor Vehicles	3-4 years
Furniture and Fittings	2-17 years
Plant, Equipment and Farm Assets	2-13 years
IT and Computer Equipment	1.5-10 years

Impairment of Property, Plant & Equipment

The Supported Life Style Hauraki Trust does not hold any cash generating assets. Assets are considered cash generating where their primary objective is to generate a commercial return.

Non cash generating assets

Property, plant, and equipment and intangible assets held at cost that have a finite useful life are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable service amount. The recoverable service amount is the higher of an asset's fair value less costs to sell and value in use.

Value in use is determined using an approach based on either a depreciated replacement cost approach, restoration cost approach, or a service units approach. The most appropriate approach used to measure value in use depends on the nature of the impairment and availability of information.

If an asset's carrying amount exceeds its recoverable service amount, the asset is regarded as impaired and the carrying amount is written down to the recoverable amount. The total impairment loss is recognised in the surplus or deficit.

The reversal of an impairment loss is recognised in the surplus or deficit.

Accounts Payable

Accounts Payable represents liabilities for goods and services provided to the Trust prior to the end of the financial year which are unpaid. Accounts Payable are recorded at the amount of cash required to settle those liabilities. The amounts are unsecured and are usually paid within 30 days of recognition.

Employee Entitlements

Short-term employee entitlements

Employee benefits that are due to be settled within 12 months after the end of the period in which the employee renders the related service are measured based on accrued entitlements at current rates of pay. These include salaries and wages accrued up to balance date, and annual leave earned to but not yet taken at balance date.

Financial Instruments

Financial assets and financial liabilities are recognised when the Trust becomes a party to the contractual provisions of the financial instrument. The Trust derecognises a financial asset or, where applicable, a part of a financial asset or part of a Trust of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or the Trust has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- the Trust has transferred substantially all the risks and rewards of the asset; or
- the Trust has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Financial Assets

Financial assets within the Scope of NFP PBE IPSAS 41 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit or amortised at costs. The classifications of the financial assets are determined at initial recognition.

The category determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. As at balance date, all the Trust's financial assets are classified as amortised at costs.

The Trust's financial assets include cash and cash equivalents and receivables from exchange transactions.

Financial Assets at Fair Value through Surplus or Deficit

Financial assets at fair value through surplus or deficit include items that are either classified as held for trading or that meet certain conditions and are designated at fair value through surplus or deficit upon initial recognition. All derivative financial instruments fall into this category, except for those designated and effective as hedging instruments or a derivative that is a financial guarantee contract.

The Trust has not designated any financial assets at fair value through surplus or deficit.

All financial assets are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial assets or group of financial assets is impaired.

Financial Liabilities

The Trust's financial liabilities include payables from exchange transactions, other accrued expenses, finance lease liability and interest-bearing borrowings.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not a fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

Gains and losses are recognised in surplus or deficit when the liabilities are derecognised as well as through the effective interest rate amortisation process. The effective interest rate amortisation is included as finance costs in the statement of comprehensive revenue and expenses.

Goods and Services Tax (GST)

The financial statements have been prepared on a GST exclusive basis, with the exception of accounts receivable and accounts payable which are stated as GST inclusive.

Income Tax

The Trust is exempt from income tax pursuant to section CW41 of the Income Tax Act 2007.

	NOTES	2024	2023
2. Revenue from Exchange Transactions			
ACC Income		2,722,282	3,035,278
Community Attendance		5,302	-
Day Placements		15,914	16,496
EGL & IF Income		79,864	214,570
Ministry of Health Individualised Package Funding		66,844	55,374
Ministry of Health Residential Income		5,001,626	4,635,329
Ministry of Social Development Income		272,622	260,450
Pay Equity Funds Received		1,082,262	916,618
Rent Received		115,455	128,840
Residential Support Subsidy Received		747,454	652,146
Respite Income		14,800	11,375
Supported Independent Living		207,270	170,401
Total Revenue from Exchange Transactions		10,331,696	10,096,876

	NOTES	2024	2023
3. Sundry Income			
Gain on Sale of Assets		21	490,238
Depreciation Recovered		2,704	-
Donations and Fundraising		21,841	9,534
Interest Income		8,941	5,489
Sundry Income		14,897	13,807
Total Sundry Income		48,404	519,068

	NOTES	2024	2023
4. Direct Service Costs			
Direct Service Costs			
Cafe Provisions		205,027	196,417
Cafe Running Costs		23,041	49,777
Equilibrium Costs		52,936	55,468
Farm Running Costs		65,718	80,950
Farm Vehicle Costs		14,190	14,831
Life Styler Electricity Costs		84,255	78,252
Life Styler Food Cards		284,266	229,142
Life Styler Health & Wellbeing		147,973	176,195
Neavesville Rent		-	1,739
Originalworx/Artsider/Music Costs		12,342	18,980
Rates		80,224	61,124
Rent - Life Styler Properties		701,716	685,027
Residential Repairs & Maintenance		93,495	149,870
Staff Benefits		59,961	75,815
Sector/Community Networking		50	-
Training & Education Costs		26,062	50,671
Workshop Rent		18,689	18,678
Total Direct Service Costs		1,869,945	1,942,937
Total Direct Service Costs		1,869,945	1,942,937
	NOTES	2024	2023

5. Employee Related Costs

Board Honorarium		38,746	43,500
Cafe Wages		241,274	226,583
Employer KiwiSaver Contributions		194,999	180,302
Movement in Annual Leave		(2,388)	68,162
Wages - Community		356,885	326,179
Wages - Indirect		1,537,276	1,398,063
Wages - Service Delivery		5,447,492	4,803,060
Wages - Staff Training		91,886	107,900
Total Employee Related Costs		7,906,169	7,153,751

	NOTES	2024	2023
6. Overhead Expenses			
ACC Expenses		103,606	76,173
Accountancy Fees		91,886	79,846
Approved Governance Expenses		36,866	14,483
Audit Fee		14,196	14,001
Bank Fees		3,957	6,606
Consultants - Other		12,069	67,004
Conferences & Seminars		15,859	3,103
Gifts		18,352	4,056
GST Deferred Payment Costs		7,971	-
Health and Safety Compliance		17,494	38,244
HR Support & Consulting Costs		123,241	106
Insurance		109,233	94,967
IT Costs		182,872	187,346
Legal Fees		21,243	16,981
Office Running Costs		17,828	10,292
Office Rent		93,750	102,394
Office Repairs & Maintenance		6,916	4,945
Office Running Costs		32,011	46,160
Payroll Processing Fees		13,566	15,056
Recruitment		6,784	14,801
Trust 30th Anniversary Costs		4,381	-
Travel & Accom. Expenses		34,835	39,036
Vehicle Running Costs		43,113	24,579
Vehicle Fuel Costs		77,324	53,548
Vehicle Lease Costs		16,549	19,266
Total Overhead Expenses		1,105,901	932,993

	NOTES	2024	2023
7. Cash and Cash Equivalents			
Current Assets			
Cash on Hand		274,918	440,570
Prepaid Cards		866	1,567
Total Current Assets		275,785	442,137
Current Liabilities			
Mastercards		(3,689)	(1,639)
Revolving Credit		(553,951)	-
Total Current Liabilities		(557,641)	(1,639)
Closing cash		(281,857)	440,498

	NOTES	2024	2023
8. Receivables from Exchange Transactions			
Accounts Receivable		401,864	345,464
Other Accounts Receivable - MOH Income Accrual		190,853	419,376
Total Receivables from Exchange Transactions		592,717	764,840
	NOTES	2024	2023
9. Other current assets			
Bond Paid on Rentals		13,210	11,080
Prepayments		48,932	42,180
Stock on Hand		2,910	-
Total Other current assets		65,053	53,260
	NOTES	2024	2023
10. Payables from Exchange Transactions			
GST Due for Payment		253,879	90,796
Accounts Payable		161,113	198,673
Total Payables from Exchange Transactions		414,992	289,469
	NOTES	2024	2023
11. Employee Benefits Liability			
Provision for Annual Leave and Holiday Pay		509,493	536,554
Wage Accrual		311,580	261,638
Total Employee Benefits Liability		821,072	798,192
	NOTES	2024	2023
12. Other Accrued Expenses			
ACC Accrual		39,286	13,857
Approved Governance Expenses		1,772	-
Cafe Provisions		398	-
Consultancy Fees		-	7,583
Motor Vehicle Expenses		4,604	-
Rent		10,840	-
Repairs & Maintenance		410	-
Staff Benefits		870	-
Total Other Accrued Expenses		58,180	21,440

	NOTES	2024	2023
13. Property, Plant & Equipment			
Land			
Opening Balance		2,440,846	1,469,229
Additions		-	1,268,957
Disposals		-	(297,340)
Depreciation		-	-
Total Land		2,440,846	2,440,846
Buildings			
Opening Balance		1,607,722	922,363
Additions		3,695	957,130
Disposals		-	(239,708)
Depreciation		(43,854)	(32,063)
Total Buildings		1,567,564	1,607,722
Property Improvements			
Opening Balance		710,781	711,222
Additions		32,163	41,688
Disposals		-	-
Depreciation		(45,515)	(42,129)
Total Property Improvements		697,429	710,781
Motor Vehicles			
Opening Balance		108,907	82,429
Additions		62,207	59,099
Disposals		(24,665)	-
Depreciation		(40,988)	(32,621)
Total Motor Vehicles		105,461	108,907
Furniture & Fittings			
Opening Balance		122,642	135,953
Additions		21,117	15,877
Disposals		-	-
Depreciation		(26,182)	(29,188)
Total Furniture & Fittings		117,578	122,642
IT & Computer Equipment			
Opening Balance		149,712	56,335
Additions		24,363	158,977
Disposals		-	-
Depreciation		(74,855)	(65,599)
Total IT & Computer Equipment		99,221	149,712
Plant & Equipment and Farm Assets			
Opening Balance		29,373	8,975
Additions		14,262	24,169
Disposals		-	-

	NOTES	2024	2023
Depreciation		(6,921)	(3,771)
Total Plant & Equipment and Farm Assets		36,714	29,373
Renovation Project			
Opening Balance		366,783	66,275
Additions		17,671	300,507
Transferred/Capitalised		-	-
Depreciation		-	-
Total Renovation Project		384,454	366,783
Total Property, Plant & Equipment		5,449,266	5,536,766
	NOTES	2024	2023

14. Term Loans

Term Loans			
Mortgage 04: 117 Davy St - Interest Rate 8.74% (2023: 8.74%)		58,207	58,207
Mortgage 91: 111 Davy St - Interest Rate 6.99% (2023: 5.45%)		154,364	178,326
Mortgage 92: 117 Davy St - Interest Rate 6.99% (2023: 5.45%)		111,667	126,952
Mortgage 91:220 Brown - Interest Rate: 6.99% (2023: 5.45%)		58,807	67,621
Mortgage 92: 220 Brown - Interest Rate: 6.89% (2023: 2.49%)		68,329	77,289
Mortgage 93: 300 Brown - Interest Rate 6.99% (2023: 5.45%)		27,774	32,358
Mortgage 94: 617Q/108 Amy - Interest Rate 4.79% (2023: 4.79%)		217,961	240,337
Mortgage 95: 106 Amy St - Interest Rate 4.79% (2023: 4.79%)		49,737	54,835
Mortgage 96: 102 Amy St - Interest Rate 6.89% (2023: 2.49%)		116,327	131,570
Mortgage 93: 218 Brown St - Interest Rate 4.79% (2023: 4.79%)		355,841	374,735
Mortgage 94: 627 Queen St - Interest Rate 7.10% (2023: 7.10%)		491,558	528,890
Mortgage 95: 3 Wires Rd - Interest Rate 7.79% (2023: 7.90%)		1,200,000	1,200,000
Mortgage 96: 3 Wires Rd - Interest Rate 7.79% (2023: 8.40%)		69,700	69,650
Total Term Loans		2,980,272	3,140,769
Repayable as follows			
Current		130,035	233,108
Non-Current		2,850,237	2,907,661
Total Repayable as follows		2,980,272	3,140,769

Security Held

Loans are secured by all existing and future securities (including guarantees) held by Westpac NZ in respect of The Supported Life Style Hauraki Trust obligations.

104 Amy Street, Thames	617 Queen Street, Thames	220 Brown Street, Thames
300 Brown Street, Thames	102 Amy Street, Thames	106 Amy Street, Thames
108 Amy Street, Thames	218 Brown Street, Thames	3 Wires Road, Thames
627 Queen St, Thames		

	NOTES	2024	2023
15. Finance Lease Liability			
Finance Leases			
Innovative Documents Solutions Ltd MPC 2003 Lease #2		-	2,365
Innovative Solutions Ltd Printer Lease		53,911	71,106
Total Finance Leases		53,911	73,471
Repayable as follows:			
Current		19,560	21,925
Non-current		34,351	51,546
Total Repayable as follows:		53,911	73,471

The Trust has entered into a finance lease agreement for office equipment. Finance leases are secured over the assets to which they pertain.

16. Contingencies

The Trust has no contingent liabilities and no guarantees as at 30 June 2024 (2023: Contingent Liabilities Nil, Guarantees Nil). The Supported Life Style Hauraki Trust has not granted any securities in respect of liabilities payable by any other party whatsoever.

17. Commitments

As at 30 June 2024, the Trust has entered into the following contracts:
Rent of Properties.

	2024	2023
No Later than One Year	\$567,226	\$598,225
Between 1-5 Years	\$1,523,452	\$1,904,500
More than 5 Years	\$364,661	\$534,919
Total	\$2,455,339	\$3,037,644

	NOTES	2024	2023
18. Financial Instruments			
Financial Assets at Amortised Cost			
Cash and Cash Equivalents	7	(281,856)	440,498
Receivables from exchange transactions	8	592,717	764,840
Total Financial Assets at Amortised Cost		310,861	1,205,338
Financial Liabilities Measured at Amortised Cost			
Payables from Exchange Transactions	10	161,113	198,673
Financial Lease Liability	15	53,911	73,471
Bank Loans	14	2,980,272	3,140,769
Total Financial Liabilities Measured at Amortised Cost		3,195,296	3,412,914

19. Related Party

During the period there have been transactions between The Supported Life Style Hauraki Trust (the Trust) and related parties as follows:

-Samantha Lee (Chief Executive) owns 6 horses which the trust leases at \$0 but the trust is responsible for the care and maintenance of the horses. Transactions during the year amounted to a total of \$20,912 (2023: \$9,428).

-Masele Siatu'u (Trustee) is a trustee of Assisting Different Abilities Peoples Trust, who owns 601 Queen St, 112 Beach St which the Trust leases. Masele retired as trustee for the Trust on 13 February 2024. Transactions during the year amounted to a total of \$115,737 (2023: \$114,813)

-Gordon Jackman (Trustee) is a trustee of Assisting Different Abilities Peoples Trust, who owns 601 Queen St, 112 Beach St which the Trust leases. Transactions during the year amounted to a total of \$115,737 (2023: \$114,813)

Key Management Personnel

The Trust classifies its key management personnel into one of three classes

- Members of the governing body;
- Senior executive officers, responsible for reporting to the governing body;
- Chief operating officers, responsible for the operation of the Trust's operating segments, and reporting to the Senior executive officers.

Members of the governing body were paid \$500.00 (with the exception of the Chairperson who receives \$625.00) in honoraria for each month. Senior executive officers and Chief operating officers are employed as employees of the Trust, on normal employment terms. The aggregate level of remuneration paid and number of persons (measured in 'people' for Members of the governing body, and 'fulltime-equivalents' (FTE's) for Senior executive officers and Chief operating officers) in each class of key management personnel is presented below.

	NOTES	2024	2023
20. Key Management Personnel Remuneration			
Total Key Management Personnel Remuneration		532,779	569,461
Number of Persons		5	5
Total Remuneration to Close Family Member of Key Management Personnel		7,452	-
Number of Persons		1	-
Total Remuneration Paid as Honoraria Paid		38,746	43,500
Number of Persons		9	7

21. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the performance report.

22. Capital Commitments

The Trust has no known capital commitments at balance date 30 June 2024 (2023: \$0).

23. Contingent Asset

The trust has submitted a claim to Whaikaha - Ministry of Disabled people for the correct Pay Equity funding amount for the year ended 30 June 2023. The matter is with Whaikaha - Ministry of Disabled people but management believe that a favourable outcome is probable. The additional funding amount is estimated to be \$40,806 for the year ended 30 June 2024.

24. Comparatives

There have been a number of prior period comparatives which have been reclassified to make disclosure consistent with the current year.

25. Going Concern

The trust operated at deficit of \$975,270 for the year ended and has working capital deficits of \$1,067,926 as at 30 June 2024. The board of trustees has carefully assessed the trust's ability to continue as a going concern. In making this assessment, the board has considered various factors, including the extension of existing Ministry of Health, ACC and Ministry of Social Development contracts, which provide a stable foundation of income. Furthermore, the trust has received confirmed additional funding from the Ministry of Health to deliver new and expanded services, further strengthening the trust's financial position.

The Board has also taken into account the availability of future funding opportunities, including funding applications that have been submitted and are currently under review. To ensure the trust remains financially resilient, the board has implemented and continues to maintain tight controls around expenditure, ensuring that resources are managed effectively and aligned with the trust's financial and operational strategies.

Based on the extended Ministry of Health, ACC and MSD contracts, additional confirmed funding, and the measures taken to control costs and manage resources, the board is confident that the trust will have sufficient resources to meet its obligations as they fall due and to continue its operations for the foreseeable future. Accordingly, the financial statements have been prepared on a going concern basis.



**INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF THE SUPPORTED LIFE STYLE HAURAKI TRUST**

Opinion

We have audited the financial statements of The Supported Life Style Hauraki Trust ("the Trust"), which comprise the statement of financial position as at 30 June 2024, and the statement of service performance, the statement of comprehensive revenue and expense, statement of changes in net assets/equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects:

- the financial position of the Trust as at 30 June 2024, and its financial performance and its cash flows for the year then ended;
- the service performance for the year ended 30 June 2024, in accordance with the entity's service performance criteria.

in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR") issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ("ISAs (NZ)") and the audit of the service performance information in accordance with the ISAs and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service Performance Information (NZ)*. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Trust in accordance with Professional and Ethical Standard 1 (Revised) *International Code of Ethics for Assurance Practitioners* (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Trust .

Emphasis of Matter – Going Concern

Without modifying our opinion, we draw attention to the disclosures in Note 25 to the financial statements, which describe the Trustees' plans to address the Trust's financial challenges and their assessment of the entity's ability to continue as a going concern. The appropriateness of the going concern basis of accounting is dependent on the successful implementation of these plans.

Trustees' Responsibilities for the Financial Statements

The trustees are responsible on behalf of the Trust for;

- a.) the preparation and fair presentation of the financial statements and statement of service performance in accordance with PBE Standards RDR issued by New Zealand Standards Board
- b.) service performance criteria that are suitable in order to prepare service performance information in accordance with PBE Standards RDR; and
- c.) such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, the trustees are responsible on behalf of the Trust for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the statement of service performance and the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements.

A further description of the auditor's responsibilities for the audit of the financial statements is located at the External Reporting Board's website at:

<https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-14/>

Who we Report to

This report is made solely to the trustees, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the trust and the trustees, as a body, for our audit work, for this report or for the opinions we have formed.

A handwritten signature in blue ink, appearing to be 'Sh'.

Director
PKF Hamilton Audit Limited
Hamilton
New Zealand
9 December 2024

suplife.org.nz

Email
info@suplife.org.nz
Website
www.suplife.org.nz

Phone
0800 533 224

Address
608 Queen Street
PO Box 524
Thames 3540

